

SYNTHOTECH LTD INTEGRATED MANAGEMENT POLICY

The Managing Director, board of Directors and the Executive team of Synthotech Limited endorses and demonstrates leadership and commitment to the Integrated Management System (IMS) to ensure the concept, design, manufacture, implementation and support of specialist engineering (pipe work solutions and ancillary equipment) to the Global utility and infrastructure industries. In order to achieve this, the Integrated Management System must:-

- Comply with all relevant legal requirements (Quality, OH&S and Environmental) and with other requirements such as ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007, standards and specification PAS 99:2012 and to continually improve the effectiveness of the Integrated Management System
- Ensuring that the quality, environmental, health and safety objectives are reviewed and monitored regularly by allocating a member of the management team responsible for implementing the objective and in a suitable timescale
- Ensuring that all policies for quality, environmental and OH&S are communicated to all persons working under the control of the organisation and understood within the organisation
- Ensure that all systems are documented, reviewed, maintained and implemented to ensure continuity, improvement and prevention of non-conformities
- All IMS policies reviewed annually for the continual development of Synthotech Limited and to ensure that they continually apply.
- The continual improvement in the Integrated Management System and its performance
- Be committed to the protection of the environment within all levels of the company's operations. It is understood that all aspects of a business from office through planning, service delivery, distribution and disposal of incidental waste have an impact upon the environment and the Environmental Policy Statement reflects the Company's concern and recognition of the fact
- The Managing Director has overall responsibility for all matters including health, safety and welfare. The policy of the Managing Director and Executive team of Synthotech Ltd is to provide and maintain conditions of work to ensure, so far as is reasonably practicable the health, safety and welfare of all its employees, sub-contractors, visitors and members of the public

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- To carry out the OH&S Policy, the Executive Team accept an obligation to promote safe working practices; to monitor, measure and actively seek a reduction in the incidence of accidents, dangerous occurrences and hazards to safety or health and to establish procedures to identify and comply with all relevant legislation, codes of practice and subsequent updates
- Synthotech offers concept, design, manufacture, implementation, support and consultation of specialist engineering (pipe work solutions and ancillary equipment) to the global utility and infrastructure industries. In order to achieve this the quality policy statement reflects the company's commitment to this



Mark Tindley
Managing Director
22 November 2017

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