

- Ensuring that Synthotech implements a process for maintaining and complying with legislation and other Health & Safety related requirements
- A commitment to the prevention of injury and ill health, to reduce the incidence of accidents, dangerous occurrences and hazards by ensuring that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.
- The continual improvement in OH&S management and OH&S performance.
- To provide safe access and egress to Synthotech at Milner Court, Hornbeam Square South, Hornbeam Park, Harrogate, HG2 8NB
- To provide safe use, handling, transportation, and storage of substances and articles
- To provide adequate welfare facilities for all employees

Implementation of this policy will be monitored to ensure that Occupational Health & Safety objectives are being met and that continual improvement is being achieved. The policy will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

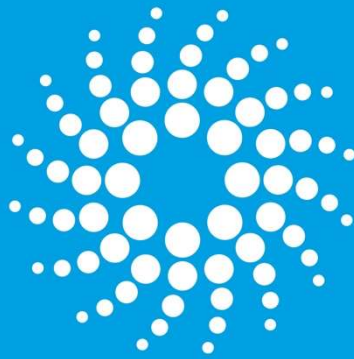
Full details of the organisation and arrangements for health and safety are set out in the Company's full Health & Safety Policy document which is communicated and otherwise made available to all employees and other interested parties.

The successful implementation of this policy requires the full co-operation and total commitment of all levels of staff. Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of other people, who may be affected by his or her acts or omissions.



Mark Tindley
Managing Director
2 thJ anuary2022





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