HEATH MORGAN GROUP LIMITED

INFORMATION SECURITY MANAGEMENT POLICY

The Managing Director, board of Directors and the Executive team of Heath Morgan Group Limited endorses and demonstrates leadership and commitment to the Information Security Management System (ISMS) to ensure that all information and data assets, both digital and physical, for the design, development, provision of concept design and support or research and development activities, manufacture, sales and support, service and consultancy of safety and engineering systems for pipe renovation and ancillary equipment for the global utilities and infrastructure industries are protected.

Heath Morgan Group Limited will ensure that financial provision is made as necessary to implement its Information Security Management System and will endeavour to meet their obligations through the following:

- Complying with, and satisfying, all the relevant legal, regulatory, and statutory requirements as follows:
    - ISO/IEC 27001:2022 Standard.
    - The Data Protection Act (2018).
    - General Data Protection Regulation (EU) 2016/679.
    - The Freedom of Information Act (2000).
    - Environmental Information Regulations (2004).
    - The Computer Misuse Act (1990).
    - The Human Rights Act (1998).
    - The Copyright, Designs and Patents Act (1988).
    - The Electronic Communications Act (2000).
    - The Employment Rights Act (1996).

- Ensuring that the information security objectives are established, reviewed, and monitored regularly by allocating a member of the management team responsible for implementing the objective and in a suitable timescale.

- Ensuring that the information security policy and objectives are compatible with the strategic direction of the organisation.

- Being committed to the continual improvement of the Information Security Management System and its performance.

- Documenting, reviewing, maintaining, and implementing the Information Security Management System to ensure continuity, improvement, and prevention of non-conformities.

- Reviewing the Information Security Management policy annually, or when required, for the continual development of Heath Morgan Group Limited and to ensure that it continuously applies.

- Communicating the Information Security Management policy to all persons working under the control of the organisation and validating that all persons understand and accept the requirements of the policy.

- Ensuring that the Information Security Management policy is made available to all interested parties upon request.

- Classifying all information and data according to an appropriate level of security.

- Limiting access levels to information and data through separate drives on the network and encrypted access authorisation approved by the Managing Director or Human Resources and maintained by an external IT support provider.

- Protecting information and data against unauthorised access with the use of remotely controlled automatic malware and anti-virus software.

- Maintaining the integrity of information and data.

- Entrusting all individuals who have been granted access to information and data with the responsibility for following the appropriate protocol in accordance with its classification.

Heath Morgan Group Limited follows a risk-based approach to Information Security Management. To determine the appropriate level of security control an Information Security Risk Assessment is used to identify the likelihood and impact of a security incident and define an applicable Information Security Risk Treatment.

Mark Tindley
Managing Director
14th November 2023