

Environmental Policy Statement

February 2024

F1005-4 February 2024



HEATH
MORGAN
GROUP



Environmental Policy Statement

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| Issue No: | F1005-4 |
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The Managing Director and staff of The Heath Morgan Group Limited are committed to the protection of the environment within all levels of the company's operations. We understand the need to control environmental risks associated with our business and to that end have adopted an Environmental Management System as a tool to implement a formal system for managing those risks.

The Heath Morgan Group will undertake the following programmes to focus on particular areas within the business:

- Energy consumption
- Life cycle of products when designing and developing new products
- Transport (lessening vehicle emissions related to air emission's)
- Waste minimization

The Heath Morgan Group is committed to:

- Continual improvement of its Environmental management system to enhance its environmental performance.
- Protecting the environment and the prevention of pollution.
- Ensuring that the organisation meets or exceeds its compliance obligations.
- Endeavouring to use renewable, recyclable and environmentally friendly materials wherever possible.
- Striving to adopt the highest available environmental standards in all locations of operations.
- Meeting all environment requirements from our customers.
- Encouraging further environmental improvements by engaging with our staff.
- Setting and reviewing environmental objectives relating to environmental performance as part of the management review process.
- Ensuring this policy is made available to interested parties on request.

All personnel will be given training and guidance in environmental policy and 'best practice' as appertaining to HMG and new starters will receive instruction during their induction to the company. Implementation of this policy is achieved through quarterly reviews of the Environmental Management System as part of the Integrated Management System.

It is the responsibility of all our employees, regardless of grade, to become familiar with our environmental management processes and to comply with all environmental policies and the procedures that underpin them.

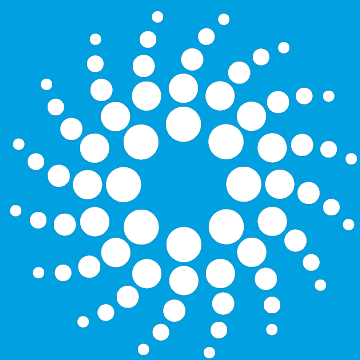
This policy will be provided to our interested parties on request, to ensure ongoing compliance is attained.

Name Mark Tindley

Signed 

Position Managing Director

Date 27/02/2024



HEATH
MORGAN
GROUP

Heath Morgan Group
Milner Court,
Hornbeam Square South
Hornbeam Park, Harrogate
HG2 8NB

t: +44 (0) 1423 816060
e: info@synthotech.co.uk
w: synthotech.com

/// twist.worker.minds