Environmental
Policy Statement
February 2026

F1005-6 February 2026

SYNTHOTECH

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Environmental Policy Statement

Statement of Intent

The Managing Director and staff of Synthotech Group Limited are committed to the protection of the environment within all levels of the company's operations. We understand the need to control environmental risks associated with our business and to that end have adopted an Environmental Management System as a tool to implement a formal system for managing those risks

The Synthotech Group will undertake the following programmes to focus on particular areas within the business:

- Energy consumption
- Life cycle of products when designing and developing new products
- Transport (lessening vehicle emissions related to air emission's)
- Waste minimization

Synthotech is committed to:

- Continual improvement of its Environmental management system to enhance its environmental performance
- Protecting the environment and prevention of pollution
- Ensure that the organisation meets or exceeds its compliance obligations
- Endeavour to use renewable, recycle and environmentally friendly materials wherever possible
- Strive to adopt the highest available environmental standards in all locations of operations
- Meeting all environmental requirements from our customers
- Encourage further environmental improvements by engaging with our staff
- Environmental objectives relating to Environmental performance are set and reviewed as part of the management review conducted annually
- Ensure this policy is made available to interested parties on request

All personnel will be given training and guidance in environmental policy and 'best practice' as appertaining to Synthotech and new starters will receive instruction during their induction to the company. Implementation of this policy is achieved through an annual review of the Environmental Management System as part of the Integrated Management System

Mark Tindley
Managing Director
05 February 2026

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Synthotech

`taking responsibility seriously`

Synthotech Group is a small company that does big business. We take our responsibilities seriously and as such are very proud that we have the following third party certifications, operating policies and procedures that allow us to operate in a manner that keeps our colleagues, and all stakeholders including customers, suppliers and third parties safe and

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ISO 9001 Quality Management Systems CERTIFIED

ISO 14001 Environmental Management CERTIFIED

ISO/IEC 27001 Information Security Management CERTIFIED

ISO 45001 Occupational Health and Safety Management CERTIFIED

synthotech carbon neutral

Synthotech is a Carbon Neutral company, offsetting its operational carbon each year in renewable carbon negative projects.

We are a Living Wage Employer

Synthotech are proud to be a Living Wage Employer

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